



MCHS
FAMILY OF SERVICES

2021 Annual Report

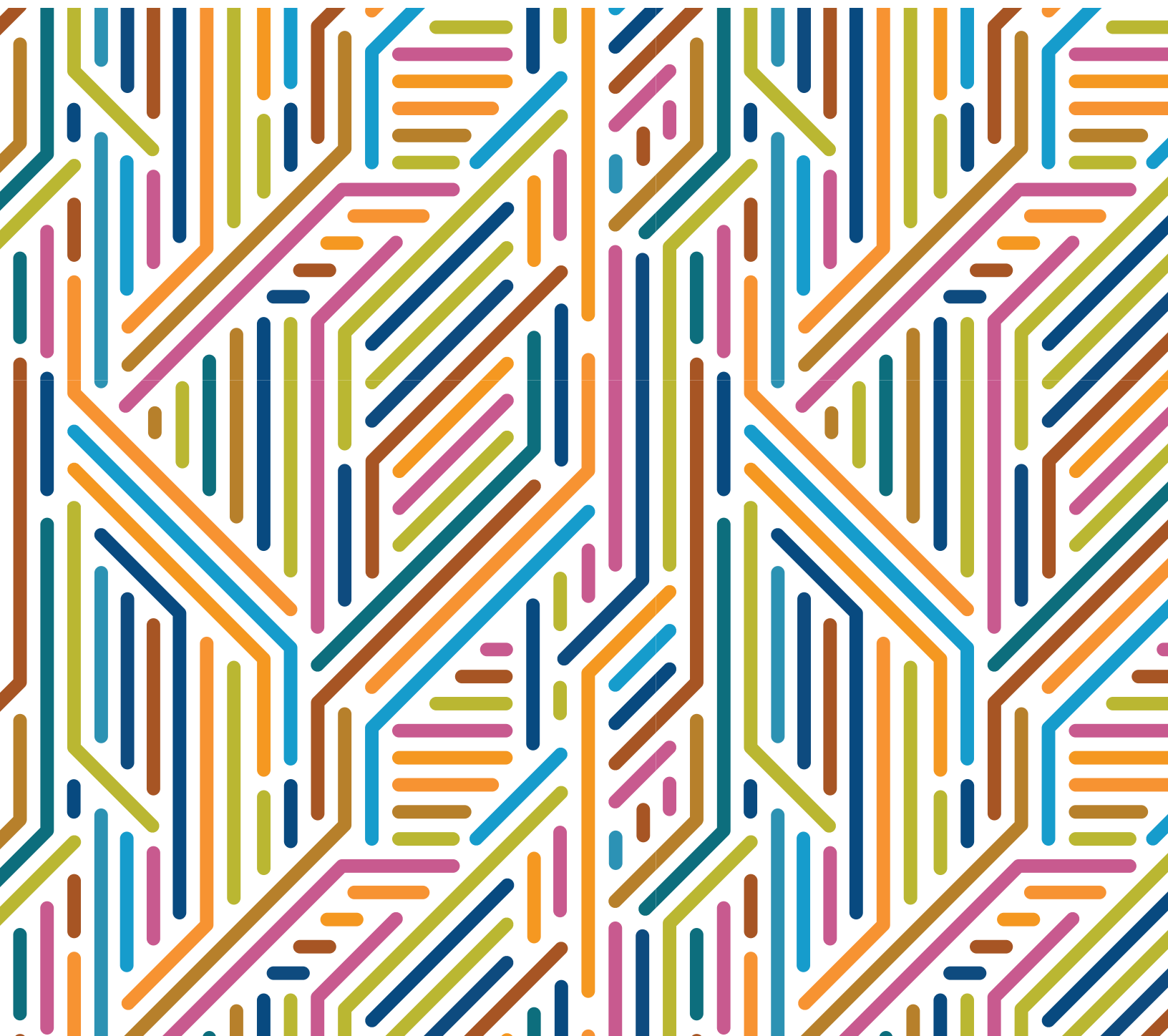




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MCHS
FAMILY OF SERVICES

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Visit us online at mchsmi.org.

A Letter From Our CEO

Dedication. Hope. Love. Those were just some of the many words that defined 2021 for MCHS. Whether it was describing our extraordinary staff, our passionate volunteers, or our generous donors, the dedication, hope, and love that carried us through one of the most challenging years was immeasurable. Those same words define our Board of Directors, our foster families, our legacy leaders in our senior programs, and all of our community partners.

And it was why we continued to grow and expand our impact at a time when we were needed more than ever before. Despite the enormous challenges we encountered, 2021 was an exciting year for us as we acquired The Fowler Center, which provides summer camp and respite opportunities for children and adults of all abilities and backgrounds as well as opened our new charter school, Fostering Leadership Academy, one of the first trauma-informed K-8 schools in Michigan.

Additionally, we served more children and families in foster care and transitional

living, as well as began laying the groundwork for My Friend's Place, a new campus in Detroit for youth aging out of foster care. We also launched our senior programs, Foster Grandparents and Senior Companion, recognizing the critical two-generational approach that our children and our communities needed to thrive.

At the heart of all this incredible work was the passion of so many to continue the proud legacy that defined our first 104 years and the renewed hope and opportunities that were in front of us. And while we were recognized as the Best Managed Nonprofit in 2020 by Crain's Detroit Business, we became even stronger and better, serving more children, families and adults than ever before.

From all of us at MCHS, thank you for your dedication. Thank you for giving us hope. Thank you for all the love you gave us. Whether it was our children in residential care, the homeless mothers in our transitional housing program or the students who just need more support in the classroom – thank you for the difference you made, the lives you saved, and the hope you gave.

Kevin Roach
Chief Executive Officer





Mission

MCHS Family of Services provides individualized treatment, care, advocacy, and permanency to children and families impacted by childhood trauma.

Vision

Building a community where every child and family has a safer and brighter future.

Core Values

We celebrate the worth, diversity, and dignity of every youth and family.

We work collectively together and through partnerships to provide the best care possible.

We give voice to our youth and families who do not have a voice.

We commit to results.

We make a positive impact on our communities.

Our Programs



Foster Care & Adoption

Through our foster care and adoption programs, we provide safety, love and permanency to children in foster care across the state to reunify with family or to find a forever family.

Transitional Living

Through our transitional living programs for young adults aging out of foster care, we provide mentorship, life skills training, financial literacy, education assistance, workforce development, job readiness and housing.

Residential Treatment

Our main campus in Redford is home to up to 60 boys, ages 5 to 18, in search of healing from abuse and neglect. We infuse clinical therapy, case management, recreational services and aftercare to ensure every child has a brighter future.

Child Abuse Prevention

We offer child abuse prevention services, parenting classes and a free public Infant Resource Center for families seeking additional resource.

Teen Infant Parenting Services

TIPS supports young, homeless mothers and their children through housing, case management, and workforce development to break the cycle of homelessness.

Senior Services

With our Foster Grandparent, Senior Companion, and Health and Wellness programs, we partner with many organizations so seniors volunteers can give back and support their community.

Fostering Leadership Academy

Authorized by Grand Valley State University, Fostering Leadership Academy is a trauma-informed K-8 charter school in Redford and offers students a restorative environment to learn, thrive and excel.

The Fowler Center

Located in Mayville, MI, The Fowler Center For Outdoor Learning has been a beacon of joy, independence and learning year-round for children and adults of all intellectual, physical and developmental abilities since its founding in 1957.

Unaccompanied Minors

We provide case management across the Midwest to refugee children separated from their families with the goal of reunifying closest of kin. Services include settlement in foster homes, language support, essential supplies and wellness checks.



Who We Serve

Christian's Story: The Privilege To Dream

For eight years, Christian languished in the foster care system. A fire had started in his home while his mother was unconscious. At just nine-years-old, Christian tried to stop the fire but ended up in the emergency room. The following day, he learned his mother had died of an overdose, an addiction she battled for most of Christian's life.

With no family in the area, Christian was placed in his first foster home. Not long after, the family requested a new placement for him as they cited he needed more help than they could provide. This happened six more times before he ended up in a residential treatment facility in west Michigan.

Christian was extremely gifted, but he was so deeply misunderstood and hadn't been given the mental health resources to handle the trauma and loss he experienced.

Knowing that he would never be adopted at 17, he felt utter helplessness. Like so many young adults who age out of foster care, pathways were grim. His case manager referred him to the Independent Living Plus program at MCHS Family of Services. She told him it was a program for teenagers who are ready to work for their future.

Christian was at a crossroad. He had the choice to build his future or throw it away the way so many others had thrown him to the side. He chose MCHS. And while he knew that it would be hard work,



he quickly understood what it meant to find a community.

In a matter of months, with the support of MCHS, Christian was able to earn his high school diploma and plan ahead. He entered a workforce development apprenticeship program learning tangible skills to build a stable and independent future. The hopelessness and despair he felt began

to fade. The darkness began to feel lighter by the day.

Christian is turning 20 next month, employed with a local carpentry company and living in his own apartment. His dream is to run his own carpentry company one day. Christian's story is full of many successes and wins, but discovering the ability to dream once again is the foundation of MCHS Family of Services.

2021 By The Numbers

61 Number of MCHS foster families who provided shelter to children

111 Number of local children in MCHS foster care services

115 Number of residents who lived at our main campus

83 Number of mothers & children served in our TIPS program

81 Number of volunteers in our Senior Programs

404 Number of families served at our Infant Resource Center

36 Number of young adults aging out of foster care served in transitional living

Top 20 Accomplishments of the 2018-2022 Strategic Plan

- 1 Launched first aftercare services in Michigan for residential youth.
- 2 Secured the highest accreditation standards with Council on Accreditation.
- 3 Launched Diversity, Inclusion & Racial Equity (D.I.R.E.) Taskforce to drive inclusion and equity within the organization and in the communities we live and serve in.
- 4 Created and implemented data quality processes to improve outputs and outcomes.
- 5 Significantly increased advocacy with elected officials and state leaders to improve services for all children in foster care.
- 6 Implemented robust talent recruitment and retention plan to care for our caregivers, including becoming one of the first agencies to ensure a minimum wage of \$15/hour.
- 7 Opened our first satellite location in Detroit.
- 8 Significantly increased media coverage online, in print, on television, and radio.
- 9 Launched child abuse prevention services, including a diaper and infant resource bank.
- 10 Through enhanced focus on permanency, over 90% of our youth found love and permanency in a forever home!

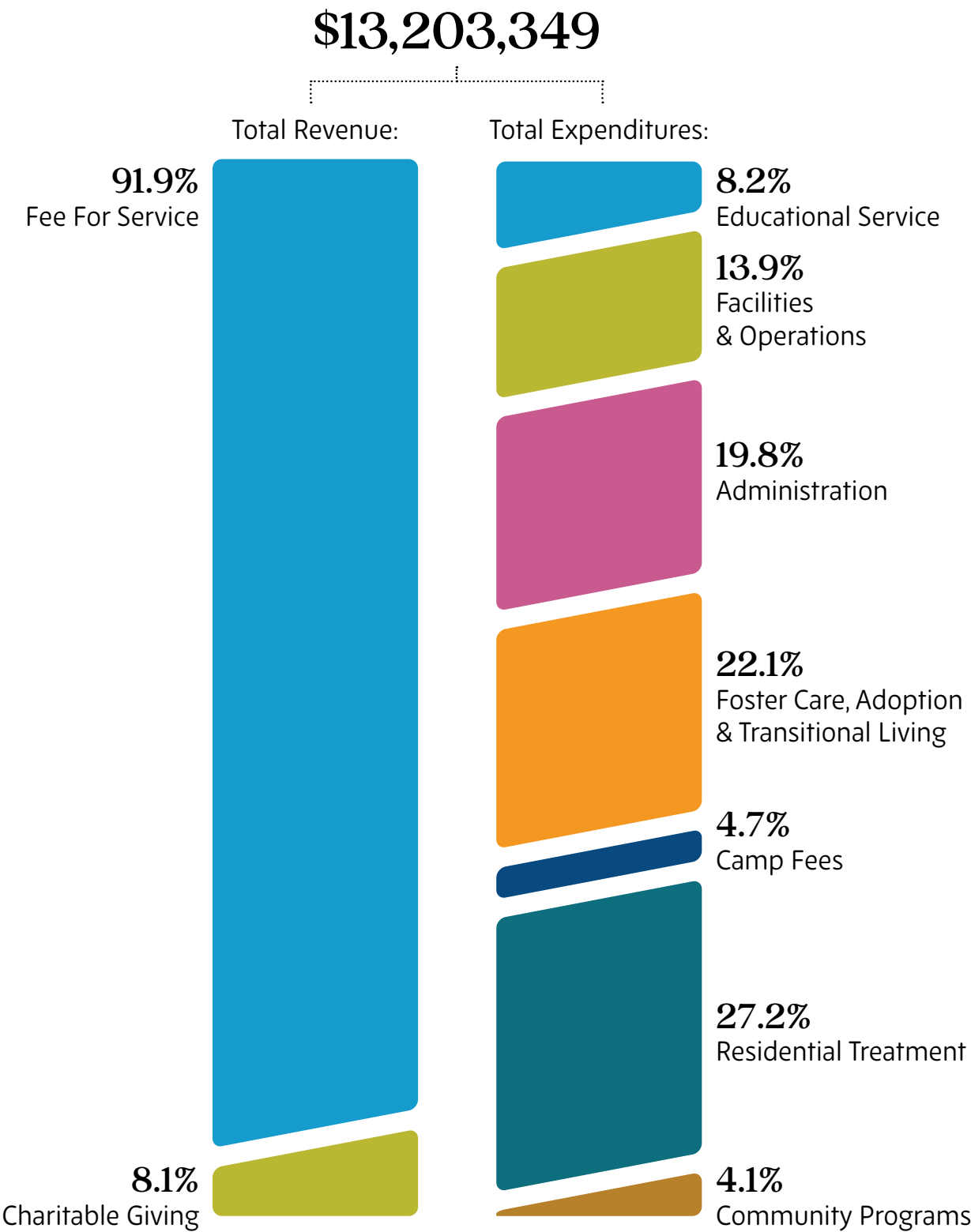


- 11 Completed construction of a new 28,000 square foot, state-of-the-art school in Redford.
- 12 Residential treatment program became the first restraint-free program in Michigan.
- 13 Launched Teen Infant Parenting Services (TIPS) Program for young, homeless mothers and their children.
- 14 Opened doors to Fostering Leadership Academy, one of the first trauma-informed charter schools in Michigan.
- 15 Honored as Crain's Detroit Business' Best Managed Nonprofit in 2020.
- 16 Acquired The Fowler Center, a year-round outdoor experiential camp for individuals of all abilities.
- 17 Launched Senior Services volunteer programs, which serves hundreds of seniors and youth annually.
- 18 Grew from 33 licensed foster homes to 64, doubling the number of youth we serve in foster care.
- 19 Grew from serving a couple hundred youth each year to serving thousands of youth, families, and adults annually!
- 20 More than doubled our programs and locations despite the COVID-19 pandemic!









Organization Financials



Our Board & Executive Team

Executive Leadership

| | | | |
|---|---|---|--|
|  Kevin Roach Chief Executive Officer |  Katrina Edmon Chief Program Officer |  Stephanie Trotter Chief Financial Officer |  Carolyn Watson Chief Advancement Officer |
|---|---|---|--|

Board of Directors

| | | | |
|-------------------------------------|-------------------------------------|---------------------------------|----------------------------|
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Supporting Organization Board of Directors

| | | |
|-------------------------|-------------------------|----------------------------|
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| Les Ryckman Director | Kevin Roach Director | Austin Kendall Director |

Fostering Leadership Academy Board of Directors

| | | |
|------------------------|--------------------------------|-------------------------|
| Eric Doeh President | Kimberly Pritchett Director | Steve Carey Director |
| Dan West Treasurer | Stacie Robinson Director | |



Our Community

Thank you to our donors!

The work we do to uplift and support thousands of children, families and adults each year is made possible due to our amazing community of donors. Thank you for each and every life-saving gift!



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* Donors listed in the MCHS Family of Services Annual Report donated \$1,000 or more in 2021.

How To Get Involved

Contact Us

Schedule a tour, sign up for our newsletter and be sure to follow us on social platforms for our latest news and updates! For more information about MCHS Family of Services, email info@mchsmi.org or call (313) 531-4060 today.



Make a Donation

A single donation, whether a monetary or in-kind gift, makes it possible for MCHS to continue our mission and turn our vision into a reality, creating brighter and safer futures for every child and family in our community. With our growing list of programs, we are committed to ensuring each gift goes toward the program or service our donors feel most passionate about. The MCHS in-kind wish list is updated and available online for viewing.

Become a Volunteer

The impact of your time and support for our children and families is endless. MCHS creates tailored volunteer experiences for any individual or group wishing to get involved.

Highlighted opportunities include:

- Mentor a child or young adult
- Join a fundraising event planning committee
- Gather a group for a service project such as painting a cottage or campus clean up
- Volunteer in person at our fundraising events
- Donate holiday items such as Easter baskets, Halloween costumes, gifts, etc.
- Help with our annual appeal by hand-addressing cards and letters
- Adopt a child or family's holiday wish list
- Host an enrichment activity for our children or families

MCHS also provides unique paid volunteer opportunities for seniors age 55+ in Wayne County. Call today to learn more about our Foster Grandparents and Senior Companion programs which give back to the community while enriching the lives of our seniors!



Attend Fundraising Events

Join us at our annual events throughout the year which include our Annual Dinner, Golf Classic, Hearts & Heroes Gala and Holiday Lights, Joyful Nights. Each event is a great opportunity to celebrate our mission while connecting with fellow supporters.

Become a Foster Family

Opening your heart and home to a child in need is life-changing for everyone involved. Through fostering or adopting, families are able to save a life and resurrect hope in a child's heart.



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